

**BEAVER-BUTLER PRESBYTERY  
ANNUAL REVIEW OF TERMS OF CALL - 2021**

\_\_\_\_\_  
(Church)

\_\_\_\_\_  
(Location/City)

\_\_\_\_\_  
(Pastor)

\_\_\_\_\_  
(Date of Ordination)

\_\_\_\_\_  
(Position - i.e. Pastor, Interim, Supply...)

TERMS OF CALL		
Original	2020	2021

Base Cash Salary.....

\_\_\_\_\_

Utilities Reimbursement (or paid by church).....

\_\_\_\_\_

Manse or provision for housing.....

\_\_\_\_\_

Benefits (37% for 2021).....

\_\_\_\_\_

Vacation (weeks).....

\_\_\_\_\_

Study leave/continuing education (weeks).....

\_\_\_\_\_

Study leave expense reimbursement.....

\_\_\_\_\_

Automobile expense reimbursement.....

\_\_\_\_\_

Other, e.g.

Manse phone (paid by church).....

Yes / No      Yes / No      Yes / No

Major medical deductible.....

\_\_\_\_\_

Salary continuation plan/disability (if applicable)....

\_\_\_\_\_

Social Security supplement.....

\_\_\_\_\_

Other terms (please list):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

"The terms of call shall always meet or exceed any minimum requirements of the presbytery in effect when the call is made. The session shall review annually the minister's terms of call and shall propose for congregational action (G-1.0501) such changes as the session deems appropriate, provided that they meet the presbytery's minimum requirements. The call shall include participation in the benefits plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly." (G-2.085) Book of Order 2016/2017

NOTE: You are reminded that all terms of call are subject to the approval of Presbytery. This form must be filed annually with the Ministry and Vocation Committee, **signed by both of the following parties:**

\_\_\_\_\_  
(Pastor's signature)

\_\_\_\_\_  
(Clerk of Session's signature)

\_\_\_\_\_  
(Clerk's address, including zip code)

Note: A separate form is to be completed for each ordained minister on staff of your church. Also, the form is to be returned even if your church is presently without a pastor, if there are not changes, or if you have recently called a pastor. Report whatever remuneration you gave to your past pastor, present pastor, supply, interim, student – even if you have to adapt this form. Please make a copy of the completed form for your records.

**RETURN BEFORE February 1, 2021 TO: Beaver-Butler Presbytery P.O. Box 279, Zelienople, PA 16063-0279**